

Annual Achievement Report (April 1, 2013 to March 31, 2014) Performance Evaluation Report of RFD 2013-2014 of CIFE, Mumbai

Name of the Division: Fisheries

Name of Institute: Central Institute of Fisheries Education, Mumbai

RFD Nodal Officer: Dr. Neelam Saharan

S. No.	Objectives	Weight (%)	Actions	Success Indicators	Unit	Weight	Target / Criteria Value					Achievements	Performance		% Achievement against target value of 90% column score	Reason for shortfalls or excessive achievements if applicable
							Excellent	Very Good	Good	Fair	Poor		Raw Score	Weighted Score		
							100%	90%	80%	70%	60%					
1	To conduct academic programs for HRD	50	HRD in specialized disciplines	No. of students passed/ thesis submitted	Number	50	85	82	80	75	70	81	85	42.5	98.78	No. of thesis submitted were 90 but viva voce of only 81 students was conducted
2	To conduct basic and strategic research in emerging areas of fisheries science	18	Aquaculture Production Enhancement	Utilization of Inland Saline Water for Aquaculture	No of species	3	2	1	-	-	-	2	100	3.0	200	-
				Breeding of ornamental fish in captive	No. of species	3	5	4	3	2	-	5	100	3.0	125	-

				condition												
			Development of molecular markers for stock identification	Development of microsatellite markers in <i>Clarias batrachus</i>	Number	3	10	8	6	4	3	12	100	3.0	150	Sometimes more than one repeats were obtained from one clone.
			Bio diversity conservation and management	Assessment of biodiversity	Number of explorations	3	12	11	10	9	8	15	100	3.0	136	More sites were surveyed for potential resources
				DNA barcoding of fish	Number	3	50	45	40	35	30	55	100	3.0	122.2	More samples were obtained than anticipated.
			To delineate physio-metabolic and immune response of fish to dietary nutraceuticals	Enhancement in growth and immunity of fish	Number	3	3	2	1	-	-	2	90	2.7	100	-
3	To conduct training programs in fisheries sector	21	Training and skill up-gradation	Number of persons trained	Number	21	600	550	500	450	400	1352	100	21.0	245.8	Special programs for fish farmers of Katihar were

																conducted on special advice from ICAR. Several self sponsored, NEH fund, State Govt. NFDB, World Bank etc. sponsored training programs were conducted on their request.
	Efficient Functioning of the RFD System	11	Timely submission of Draft RFD (2013-14) for approval	On-time submission	Date	2	15/5/2013	16/5/2013	17/05/2013	20/5/2013	21/5/2013	03/05/2013	100	2		-
			Timely submission of Results for 2012-13	On-time submission	Date	1	01/5/2013	02/5/2013	05/5/2013	06/5/2013	07/5/2013	05/04/2013	100	1		-
	Administrative Reforms	Implement ISO 9001 as per approved action plan	% implementation	%	2	100	95	90	85	80	90	80	1.6		-	

			Prepare an action plan for innovation	On-time submission	Date	2	30/7/2013	10/8/2013	20/8/2013	30/8/2013	10/9/2013	31/07/2013	99	1.98		-
Improving internal efficiency /responsiveness/ service delivery of Ministry/Department			Implementati on of Sevottam	Independent Audit of Implementati on of Citizen's Charter	%	2	100	95	90	85	80	95	90	1.8		-
				Independent Audit of implementati on of public grievance redressal system	%	2	100	95	90	85	80	100	100	2		-

Total Composite Score = 91.58 %

Rating: Very Good

Dr. Neelam Saharan

Nodal Officer, CIFE, Mumbai

